

MEMORANDUM OF UNDERSTANDING

Environment, Health and Safety (EHS) is a fundamental value of Schindler.
It is implicit in our products and services and in the way we work.
We do not compromise on the health and safety of those who work for our business.

As a Schindler Sub-contractor I, the undersigned, acknowledge and accept this memorandum of understanding:

- Any practice that is likely to cause danger to my own workers, other Schindler workers or the end-client's workers **will not be tolerated**. I accept Schindler retains the right to stop the work, if it judges that a significant EHS risk is present.
- A designated EHS representative shall be present at the work site at all times. This representative will be knowledgeable about the project's potential hazards and will have full authority to act on behalf of the sub-contracting organisation with regards to EHS matters. This designated representative shall make frequent and regular inspections of the worksite to identify and correct any instances of non-compliance with the EHS requirements of the agreed works. It is agreed such inspections may also be carried out by Schindler.
- All our workers are trained for their assigned work activities, including any specialised training recommended by all applicable manufacturers or suppliers, prior to carrying out work. All training and education shall be documented and available for Schindler's review upon request. Training records must include subject, date, time and the names of training participants.
- Our workers are responsible for wearing/using Personal Protective Equipment (PPE) and equipment/tools as is necessary to perform the task(s) safely.
- EHS risks will be assessed and managed for all contracted work. All EHS risk assessments will be documented and available for Schindler's review upon request.
- Our EHS representative will exchange clear information about the EHS risks arising from the operations with the nominated Schindler Project Manager/Supervisor for the works. This exchange of information shall include the details of any EHS risks concerning other parties.
- We shall carry our own first aid equipment and inform our staff of any additional first aid facilities available.
- We shall visit the site before starting work and conduct regular EHS inspections until all work is completed.
- We agree to report all EHS injuries and incidents (including near misses) that arise out of the conduct of our works on behalf of Schindler. Injuries/incidents are to be reported to the nominated Schindler Project Manager/Supervisor for the works. We agree to ensure all such incidents are investigated and corrective actions implemented that aim to prevent a reoccurrence of the event.
- We accept that any disregard or repeated violation of the above requirements by our Company will be addressed on an individual basis by the Schindler Project Manager/Supervisor. Depending on the severity of the violation I acknowledge that actions may involve the removal of our workers from site and/or work stoppage at our expense.

Subcontractor Business Name: _____

Managing Director (or equivalent) Name: _____

Signature _____ **Date** _____